

Leanne K. Young K.C., B.A., M.Sc., JD, C.Arb., ACIArb.

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EXECUTIVE SUMMARY

Leanne Young is a Harvard trained Chartered Arbitrator, Mediator, Negotiator and Facilitator specializing in Alternative Dispute Resolution. With over two decades of experience, Ms. Young has successfully facilitated resolutions for disputes ranging from individual matters to complex multi-party cases. Her approach emphasizes respect, clarity and inclusivity, ensuring equitable and effective outcomes.

Ms. Young's expertise spans a wide range of legal domains including labour and employment, contract, insurance, real estate, construction, taxation and immigration. Her practice is distinguished by her meticulous attention to detail and strong analytical acumen, ensuring effective resolution of complex legal issues either as a neutral in mediation or in written decisions as an arbitrator or adjudicator. Over the past two decades, Ms. Young has skillfully navigated disputes, either in person or via zoom, ranging from individual conflicts to intricate matters involving multiple parties. As the principal chartered arbitrator and mediator at Resolve ADR since 2011, Ms. Young has been instrumental in facilitating successful outcomes through a variety of alternative dispute resolution strategies designed to provide her clients with comprehensive solutions tailored to their unique needs.

Ms. Young has travelled extensively so as to provide her clients with the professional services they require. She has worked internationally and across Canada where she has conducted hundreds of hearings as the sole decision maker in the first instance and on appeal as well as a panel board chair.

Prior to her role at Resolve ADR, Ms. Young served as Legal Counsel and Negotiated Settlement Team Lead at the Department of Justice Canada for over a decade. During her tenure there, she represented Canada in hundreds of hearings and negotiated settlements. Recognized for her expertise, Ms. Young was awarded the prestigious King's Counsel (KC) designation in 2013.

Professionally, Ms. Young holds membership in professional associations including the Chartered Institute of Arbitrators, ADR Institute of Alberta, ADR Institute of Canada, Council of Canadian Administrative Tribunals, Canadian Institute for the Administration of Justice, Law Society of Alberta, International Association for Conflict Management, and the Association for Conflict Resolution. Ms. Young also serves as the Vice Chair of the Board of Directors of the Legal Archives Society of Alberta.

PROFESSIONAL EXPERIENCE

Chartered Arbitrator, Mediator, Adjudicator, and Facilitator

Resolve ADR | Edmonton, Alberta | 2011 – Present

- Extensive experience as a neutral (arbitrator, mediator, and med-arb) across various subject matters, including personal injury, labor & employment, construction, real estate, and contract disputes.
- Appointed as a neutral by designated rosters, union agreements, and independent requests, serving as both panel chair and sole neutral.
- Facilitates corporate training and workshops on negotiation strategies, dispute resolution, and mediation tactics.
- Conducted over 300 tribunal adjudications in the IRSAS across western Canada, the Territories, and the Arctic Circle.

Appointments:

- AUPE Public Sector ESA Umpire Roster (2017, 2021, 2024 – present)
- Alberta Labour Relations Grievance Arbitration Roster (2020 – present)
- UNA Collective Agreement Arbitration Roster (2022 – present)
- Sport Dispute Resolution Centre of Canada (SDRCC) Roster for Arbitration, mediation, and med/arb (2025 – present)

Senior Legal Counsel & Team Lead

Government of Canada, Department of Justice | Edmonton, AB | 2003 – 2011

- Led and coached a negotiation settlement team, managing complex legal matters while developing effective, outcome-focused relationships with stakeholders across western Canada.
- Represented Canada in over 500 hearings and negotiated settlements under tribunal processes.

Legal Counsel

Office of the Assistant Deputy Attorney General, Aboriginal Affairs Portfolio | Ottawa, ON | 2002 – 2003

- Managed legal issues and provided strategic support for executive management.
- Coordinated department projects, policy development, and compliance initiatives.

- Facilitated communication between Cabinet Affairs, Legislative Affairs, and executive leadership.
- Provided expert legal advice on operational, program, and policy matters.

Regional Coordinator, Diversity Council

Government of Canada, Department of Justice | Ottawa, ON & Edmonton, AB | 2002 – 2005

- Developed and co-managed the Diversity Council's mandate and mission while liaising with regional offices and national leadership on diversity matters; oversaw program development and communication strategies.

Legal Counsel, Aboriginal Law Services & Tax Law Services

Government of Canada, Department of Justice | Edmonton, AB | 2000 – 2002

- Provided legal counsel, risk assessments, and opinions across multiple areas of legal disciplines, administrative, regulatory, commercial, human rights and tax law.

ACADEMIC EXPERIENCE

- **London School of Economics and Political Science** | Executive Master of Laws (LL.M.) | Candidate
- **Minot State University** | Master of Science, Published research on environmental compliance strategies
- **University of Alberta** | Bachelor of Laws
- **Brandon University** | Bachelor of Arts, Dean's Honor Roll & Bursary Recipient

BOARDS & COMMITTEES

- **Legal Archives Society of Alberta** | Vice Chair, Board Member, 2015 – Present
- **Piano Fest Alberta** | Board Member, 2014 - 2024
- **Canada 150in150** | Chair, Adjudication Advisory Committee, 2018

CERTIFICATIONS & TRAINING

- Chartered Institute of Arbitrators (CI Arb designation), 2016
- ADR Institute of Canada/Alberta (C.Arbitration designation), 2015
- Program on Negotiation at Harvard Law School: Mediating Disputes, Deal Set Up, Design and Implementation and Improving your Negotiation Effectiveness, 2012 – 2013

- IRSAS Adjudication Training, 2011 - 2015
- Government of Canada, DOJ Dispute Resolution Training, 2007 – 2011
- Government of Canada, Professional Development Directorate, Dispute Resolution Skills Workshop: Focus on Mediation, Selecting and Preparing Files for Mediation and Effective Communication Techniques, 2002

PROFESSIONAL MEMBERSHIPS

- Law Society of Alberta
- Chartered Institute of Arbitrators (CIARB)
- Alternative Dispute Resolution Institute of Canada (ADRIC)
- Alternative Dispute Resolution Institute of Alberta (ADRIA)
- Council of Canadian Administrative Tribunals (CCAT)
- Canadian Institute for the Administration of Justice (CIAJ)
- International Association for Conflict Management
- Association for Conflict Resolution (International Member)

SPEAKING ENGAGEMENTS & INSTRUCTIONAL ROLES

- Moderator/Facilitator, Annual Calgary Labour Arbitration and Policy Conference 2023, 2024
- Judge, Philip C. Jessup International Law Moot Court Competition, 2017
- Keynote Speaker, International Women's Day, 2016
- Presenter in Edmonton and Calgary, Adjudication with Canada's largest Tribunal, Legal Education Society of Alberta, 2012